



Environmental Policy

Scope

This policy applies to all Walker entities, employees, contractors and consultants. It covers our operations in all countries where we operate.

In this policy, "**Walker**" means Walker Corporation Pty Limited (ACN 001 176 263) as trustee for the L A Walker Family Trust (ABN 92 134 623 291), Walker Group Holdings Pty Limited (ACN 001 215 069) and all their respective Australian domiciled controlled and related entities.

At Walker, we aim for environmental sustainability through actively minimising the overall environmental impact of our development operations. Conserving and enhancing the environment in which our projects are developed are long-term goals of our organisation.

We work closely with councils, governments and suppliers to deliver on our aim of environmental best practice. We also endeavour to exhibit leadership through the continual monitoring and improvement of our environmental performance.

We make the following commitments:

- We will comply with legislative and regulatory requirements;
- We will protect the environment, including prevention of pollution and implementation of sustainable processes in all of our operations and development projects;
- We will conserve biodiversity and land quality through the ongoing assessment and management of our impacts and create opportunities to restore degraded environments and ecosystems, ensuring there is an overall net benefit to the ecological character of the areas in which we work;
- We will recognise the important contribution of Indigenous People and not-for-profit organisations in protecting and managing the environment and seek to foster respectful relationships and create meaningful opportunities for involvement in our projects for Traditional Owners and community organisations;
- We will seek to avoid, minimise or mitigate significant environmental impacts in establishing and implementing our environmental management plans;
- We will actively promote and develop measures and initiatives to improve the environmental performance of our projects and their impacts on the environment;
- We will continue to improve indoor air quality in the buildings we produce and/or operate;
- We aim to eliminate the release of harmful or toxic emissions into the atmosphere and reduce greenhouse gases from our activities and operations; and
- We will continue to reduce water consumption, by improving the efficiency of water use in our activities and developments, including through recycling.